

INDIANA UNIVERSITY GEOLOGIC FIELD STATION Code of Conduct

All individuals on the Indiana University Geologic Field Station (IUGFS), whether participating in an IU class, for an IU activity or function, as part of an outside group using IUGFS, or as an individual visiting IUGFS, must agree to the following terms and conditions:

1. Individuals shall behave in a professional and courteous manner at all times during their stay at IUGFS. Everybody will conduct themselves in a spirit of cooperation, with respect and thoughtfulness for every other person at IUGFS. Individuals will also respect all aspects of the environment on and around IUGFS.
2. Individuals shall not possess, use, or be under the influence of alcohol* or illegal drugs at IUGFS. In this context, "illegal drugs" includes any substance illegal under Montana or Federal law plus prescription drugs for which you do not have a prescription. * Exceptions for alcohol can be approved in advance, in writing, for special events.
3. With the exception of law enforcement personnel, possession and use of firearms are strictly forbidden by students, faculty, or guests at IUGFS.
4. Smoking is not allowed in any building at IUGFS. There is one designated smoking area at IUGFS where smoking is allowed if all associated materials are disposed of in the provided metal trash receptacles.
5. IUGFS has a zero tolerance for sexual harassment. In addition, harassment or discrimination based on sex, race, religion, sexual identity, etc. will not be tolerated.

IU abides by Section 703 of Title VII of the 1964 Civil Rights Act, which states:

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when 1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, 2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or 3) such conduct has the purpose or effect of interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

At IUGFS we apply this definition to everybody at the field station, this includes employees, students, non-IU faculty, visitors, etc. People who violate this policy will immediately be told to leave IUGFS and, if appropriate, the event(s) will be reported to the appropriate law enforcement.

6. Individuals shall abide by any additional rules and regulations at IUGFS set forth by the Resident Manager, Executive Director, and Academic Faculty to protect people and property while at IUGFS.
7. Individuals using Indiana state vehicles shall abide by all rules and regulations regarding state vehicles, including never transporting alcohol or illegal substances, or operating cell phones/texting while driving.
8. IU students:
 - a. All Indiana University Policies and Procedures apply to students while at IUGFS and in the field. This includes those set forth for academic misconduct such as cheating and plagiarism. <https://policies.iu.edu/categories/academic-faculty-students.html>
 - b. All classes, lectures, and field days require attendance. Unexcused absences will impact grades.
 - c. Any transgression from professional conduct may result in the student being sent home, at his/her own expense, assigned an "I" (incomplete) or "F" for the course (at the discretion of the instructors), and forfeiture of scholarship awards and fees already paid.

I, _____, hereby agree to comply with the above stated policies and to follow any instructions provided in order to ensure the safety of all IUGFS guests.

Signature _____ Date _____

Revised May 2023

INDIANA UNIVERSITY GEOLOGIC FIELD STATION Assumption of Risk and Release from Liability

The Department of Earth and Atmospheric Sciences, on behalf of the Trustees of Indiana University ("IU"), maintains the IU Geologic Field Station located in Cardwell, Montana (the "Field Station"). This Assumption of Risk and Release from Liability ("Agreement") pertains to my stay at the Field Station from _____ to _____.

I, _____, wish to stay at the Field Station. In consideration of the services rendered and services to be rendered in managing the Field Station, and in consideration of my stay at the Field Station, I hereby agree to the following:

1. I understand that IU is not providing transportation for my stay at the Field Station and that it is up to me whether I travel on my own and/or use my vehicle or travel in a vehicle owned and/or driven by a friend, colleague or any other individual.
2. I understand activities during my stay may include, but are not limited to, the following: travel to, from, and during my stay; physical activities (e.g., running, hiking, swimming, etc.); physical exertion such as lifting or moving heavy objects; spending extended periods of time outdoors being exposed to the elements (sun, wind, rain); and consumption of food and/or beverage.
3. I understand that certain risks are inherent in travel and in my stay at the Field Station, and that some of these risks may differ from the risks normally associated with overnight stays at a lodging facility. These risks may include, but are not limited to, physical injury while on the Field Station property, including entrapment, temporary or permanent disability, and/or death; sunburn; sun poisoning; insect stings; poisonous and non-poisonous snake bites; other injury related to wild animals; potential use of gun(s) by a Field Station employee; and getting lost while exploring the Field Station and/or its surrounding areas.
4. I understand that some driver(s) of the vehicles in which I ride during my stay, the owners, employees, officers or agents of any attraction, enterprise or vendor of which I take part or participate during my stay at the Field Station, the staff/employees of any hotel at which I stay, the staff/employees of any site I may visit, the owners/ranchers of any privately owned property, the other guests at the Field Station (whether associated with my group or not), and other third parties (collectively, "Third Parties"), are not the agents or employees of IU and that dangers may be caused by the negligent or intentional act(s) or omissions of such Third Parties. I understand that IU is not responsible for any injuries or property damage that may be caused by the acts or omissions of such Third Parties.
5. I understand and acknowledge that I am responsible for knowing and staying within the boundaries of the Field Station and/or public facilities or premises. I understand that IU shall not be held responsible for my trespass on private property. I further understand that IU shall not be held responsible should I get lost and fail to return to the Field Station, nor is IU responsible for keeping track of my whereabouts during my stay at the Field Station.
6. I understand that my stay at the Field Station entirely voluntary and at my own risk. I fully understand the scope of the activities and the potential risks involved in staying at the Field Station. I agree to assume the risks of staying at the Field Station, including the risk of catastrophic injury or death. I also agree to abide by any and all rules and regulations associated with my stay at the Field Station, as established by IU and the Field Station (including the staff and academic faculty members), including the Field Station "Terms of Use Agreement."
7. I understand and agree that IU does not provide insurance to cover medical expenses for injuries that may be sustained by me or for damage to my personal property, and that IU strongly recommends that I carry my own health, medical, and property insurance for purposes of potential losses related to my stay at the Field Station.
8. I hereby release and fully discharge The Trustees of Indiana University, including its officers, agents, and employees, from any and all claims or causes of action that may be brought by me, including all liability for damage to personal property, personal injury or loss which may result from my stay at the Field Station, whether caused by negligence or otherwise, to the fullest extent permitted by law.
9. This Agreement shall be governed by and construed under the laws of Indiana. Notwithstanding any other agreement that I have signed related my stay at the Field Station that purports to establish the venue for any litigation arising from my stay at the Field Station, I agree that I will file no action against IU or its officers, employees, and agents, whether based on this Agreement or in any way otherwise connected to my stay at the Field Station, in any court other than the Circuit Court of Monroe County, Indiana.
10. I have read this entire Agreement, I fully understand it, and I agree to be bound by it. I represent and certify that my true age is at least 18 years old or, if I am under 18 years old on this date, my parent or legal guardian has also signed the Agreement.

Participant Name (Print) _____

Participant Signature _____ Date _____

If Participant is under 18 years old, his/her/their parent or guardian must sign below.

Parent or Guardian Name: (Print) _____

Parent or Guardian Signature: _____ Date _____